

SURRY COUNTY POWER PROGRAM ELEMENT DESCRIPTIONS

Tutoring, Study Skills Training, and remedial assistance are offered to out of school and in school youth. Tutoring will be offered as needed for OSY and ISY as determined by the individual services strategies (ISS) at the POWER intake process. Participants will be offered tutoring to increase their literacy and numeracy skills. ISY will be requested to participate in tutoring offered by their school throughout the entire school year.



Alternative Secondary School Services (GED) Preparation Classes are offered on Tuesday and Thursdays at Cypress Baptist Church. The program serves youth and adults, 18 and older, and is held from 9 AM to 12 PM.



Summer Employment - The Summer Employment component of the program will be offered for six weeks to eight weeks. Approximately 15 worksites partner to provide work experiences/on the job training, adult mentoring, and leadership development to youth and young adults from June to August. Individuals receive incentive pay for meeting the work readiness goals and job requirements.



Paid and UnPaid Work Experience – Based upon the ISS, participants (mainly OSY or Older Age ISY) will have the opportunity to participate in ongoing work experiences after the summer component ends. Work experiences are geared to the youth's interest as assessed at intake. Experiences will last approximately 1 to 6 months. Job Shadowing will be available for all participants in March to April of each year. One Stop trips are held for OSY. Participants will be provided with community service

opportunities and service learning activities at least once per quarter. Activities may be paid or un-paid. **Job Search (Online Assistance and Job Fairs)**, resume writing and interviewing techniques are provided weekly.

Occupational Skill Training (OST) is offered through a partnership with New Horizon in Newport News, VA. Classes are



offered twice per week (Monday through Saturday) based on course selection. Individuals are provided financial assistance that will lead to credentials within six months to one year. Courses in fields include Food Service, HVAC, Dental Hygienist, Computer Technology, etc.

Community Service (CS) and Leadership Development is offered throughout the year to give participants the opportunity to learn and demonstrate new skills. Participants may be given opportunities to assist with planning and facilitating meetings. They may also be requested to make presentations to local boards and youth serving organizations. OSY will engage in **Teach Me to Fish (TMTF)** Sessions and ISY will engage in **Youth**



Council (YC) meetings to learn important work ethics and work readiness skills (*such as: completing applications; writing resumes, cover letters, follow-up*); and positive youth development and character skills (*Respect, Responsibility, Trustworthiness, etc.*) is the focus. Career guidance and labor market information is provided. Participants are referred to other organizations to work with other non-profit organizations to gain leadership and decision making skills. TMTF and YC are held bi-weekly and/or monthly and community service opportunities are offered.

Support Services will be accessible to participants through partnerships and funding availability. Examples of support services include: educational services (scholarship research, completion of financial aid, vouchers for GED or SAT testing fees), transportation assistance, childcare, uniform/clothing purchases, and other critical needs.



Adult Mentoring Services link participants in one on one and group relationships through planned activities. The Surry Proud Fathers' Program, Up Side to Youth Development, Fraternities/Sororities, and other community organizations provide motivation, encouragement, and guidance to assist our ISY in their school, community, and family life. OSY are provided weekly contact with an individual who provides reinforcement and independent living skills.



Follow-up is started at least three months after a participant's exit date. Detail information is based on the participant's goals as developed in the ISS. Participants are offered a step down of services during this period. However, the goal is to gain and maintain employment or educational enrollment.

Comprehensive Guidance and Counseling is offered to OSY/ISY participants who are in need. Referrals are made to private providers, District 19 Community Services Board, and/or the School Guidance Department/Social Worker. Counseling may include substance abuse counseling/treatment, psychological counseling, or social services for individual or family engagement. POWER will refer individuals in need to other agencies. Through collaborative partnerships, group sessions are provided to prevent dropout, domestic violence, etc. To youth in danger of dropping out of school or who are preparing for college, special guidance is given through one on one and group sessions.