

COUNTY CONNECTIONS

The Newsletter of the
Virginia Association of Counties

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July 15, 2012



VACo Conference update



Speaker of the House William J. Howell will be a keynote speaker at the closing general session of VACo's 78th Annual Conference, scheduled to take place at The Homestead on Nov. 11-13.

Since Jan. 8, 2003, Howell has served as the 54th Speaker of the Virginia House of Delegates. He leads a nearly 400-year old institution, the oldest continually elected law-making body in the New World.

First elected delegate in 1987, he represents Virginia's 28th House District, which includes parts of Stafford County and the City of Fredericksburg.

As Speaker, Howell performs a number of important duties as presiding officer of the 100-member House of Delegates. He assigns all bills to House committees and appoints chairs and all members of the House's 14 standing committees.

The Speaker also appoints delegates to all House-Senate conference committees, including the one for the biennial state budget, and he appoints lawmakers and citizens to various state boards and commissions.

Speaker Howell is the chairman of the House Rules Committee and the Joint House-Senate Rules Committee.

Campbell appears on Fox News

VACo Executive Director Jim Campbell appeared on national television last week. Campbell was part of the Fox News story titled "People Speak: Business fights to shield property from eminent domain in Virginia" that aired on July 12. The story was broadcasted several times on Thursday.

VACo believes in property rights and supports property owners. But Campbell said on Fox News that the amendment is too broad and will raise the costs for acquiring land.

- The constitutional amendment is flawed and unnecessarily expensive.
- Paying businesses for lost profits and lost access will enrich developers at the expense of residents who pay the taxes necessary to pay lost profits and lost access.
- This provision goes well beyond the Kelo decision and the current statute. No other state has a similar lost profits/lost access provision.
- Litigation to determine lost profits/loss of access will prove expensive and financially problematic for specific projects. Projected costs will be difficult to ascertain.

The Virginia Eminent Domain Amendment will appear on the Nov. 6 ballot as a legislatively-referred constitutional amendment. It is sponsored by Del. Rob Bell.



Watch the new VACo show

VACo is excited to announce the release of our video magazine, "VACo on the Go," a video version of County Connections.

VACo on the Go is produced quarterly and features regular segments including county news, analysis from our legislative team and an interview with county staff and elected officials. The show also features a segment titled, "Scenes from a County," a video highlight showcasing every day life in Virginia counties.

In the first episode, our legislative team discusses several high-priority issues. We then visit Region 1 summer courthouse meeting and stop in on our annual conference planning committee meeting. We then interview Gloucester County Administrator Brenda Garton and wrap up the show with a scene from Alleghany and Rockbridge counties.

Make sure to check it out via our website or by downloading our mobile app (iPhone and Android instructions).

Suggestions on what we should show, or to tell us what you think, please e-mail Amy Vealey at avealey@vaco.org.



Go Green Initiative: Counties signing up

Seven counties have registered to participate in the Green Government Challenge, which is a major part of the Go Green Initiative.

The Go Green Initiative was created five years ago by the Virginia Municipal League for the purpose of promoting sustainability and improved energy efficiency among local governments.

Last winter, VACo's Board of Directors voted to re-affirm VACo's partnership with VML in the Go Green initiative. Last year, nine counties--Albemarle, Arlington, Chesterfield, Clarke, Culpeper, Frederick, Hanover, Henrico and Roanoke--compiled the number of points necessary on the Go Green Scorecard to achieve certification in the Go Green Initiative.

All nine were recognized and awarded with Go Green certificates at VACo's 2011 Annual Conference.

The seven counties that have registered so far for certification in 2012 are Arlington, Grayson, Henrico, Isle of Wight, James City, Loudoun and Prince William.

Counties that have been certified in the past may register again this year.

To participate in the Green Government Challenge and obtain a copy of the scorecard, counties need to register online at www.GoGreenVA.org.

This website is structured to make the process as easy for applicants as possible.

Counties that are certified as "green governments" will be recognized during VACo's Annual Conference on Nov. 11-13 at The Homestead.

Questions about VACo's participation in the Go Green initiative may be directed to Larry Land at lland@vaco.org.

How to participate in the GoGreen Challenge:

1.) Registering is fast and easy! Before starting the Challenge, go to www.GoGreenVA.org to register. The site includes an abundance of technical assistance and examples to each of the "action items" included in the Challenge.



2.) Start completing the Challenge and implementing new actions in your county! Refer to the web site often for technical assistance for examples already established by VACo and VML members.

3.) Submit your completed challenge by October 1, 2012. To save time and paper, all completed Challenge forms must be submitted online at www.GoGreenVA.org.

4.) Attend the VACo Annual Conference in November to collect your certificate!

Media coverage of the 2005 Governor's race: A comparison to presidential election news coverage

Stephen J. Farnsworth
and
Robert S. Lichter

Do reporters covering Virginia gubernatorial elections do a better job than their counterparts on the presidential election campaign trail?

This article by two media scholars, Stephen J. Farnsworth of the University of Mary Washington and S. Robert Lichter of George Mason University analyzes the content of newspaper and television stories on the 2005 Virginia gubernatorial contest between Lt. Gov. Tim Kaine, the Democratic nominee; Jerry Kilgore, the Republican nominee, who had been serving as attorney general; and state Sen. H. Russell Potts Jr., a maverick Republican who campaigned as an independent. Kaine ended up receiving 52 percent of the vote, Kilgore 46 percent, and Potts less than 3 percent.



"While we hesitate to generalize too much from news coverage of a single gubernatorial campaign," the authors write, "when we compare the results of the state press corps to the national press treatment of presidential elections, we find much more effective journalism in the state-level campaign."

There are frequent allegations of partisan bias in national election coverage, especially with television news--a trend that the researchers said was not reflected in state election coverage.

Click here to view the full article in the June 2012 Virginia News Letter.

Recognizing the Best in County Government Programs!



2012
Achievement
Awards

37 ENTRIES.

**Only the best
of the best
will be
awarded.**

**Winners
announced
Aug. 1.**

Halifax County names Halasz as county administrator

The Halifax County Board of Supervisors named Jim Halasz as the new County Administrator.

Halasz assumed the position on July 9, replacing County Administrator George Nester upon his retirement on June 30.

Board Chairman Tom West said Halasz was selected from a field of 35 candidates.

“We feel that Jim offered the best set of experience, skills and personality that will help him succeed as County Administrator,” West said. “We look forward to having Jim, and we feel fortunate to have someone with his vast range of experience.”

Halasz is a 20-year veteran of local government administration spending over 12 years in Staunton as assistant and deputy city manager. He has over 10 years of experience as manager and assistant manager in the Michigan communities of Milford, Cadillac and Paw Paw. Halasz has significant concentrations of experience in community and economic development, grant writing and administration, budgeting

and financial management and infrastructure replacement and construction funding and management. He is a strong proponent of local government and developing local solutions to community issues and challenges.

Halasz grew up in rural Lenawee County, Mich., and graduated from Siena Heights University and has a Masters in Public Administration from Michigan State University.

He has also attended and received a certificate from the Senior Executive Institute at the University of Virginia.

He is a member of the Virginia Local Government Management Association, the International City/County Management Association and is currently president of the Staunton – Augusta County Rotary Club.

Halasz is married to Deborah, his wife of 22 years, and they have a daughter and son. Jessica is junior at Virginia Commonwealth University and James will be entering his junior year at Halifax High



School. The family also owns a black Lab, Smith, and a golden retriever, Wesson.

Halasz and his family enjoy canoeing, hunting, camping and gardening. They can their own jams and jellies, pickles, salsa, beans, beets and other fruits and vegetables.

Ground broken for new Crozet Library

Albemarle County government officials joined representatives from the Jefferson Madison Regional Library (JMRL), Crozet residents and other invited guests at the official groundbreaking ceremony for the new Crozet Library held on June 26 at the site of the new library on the corner of Crozet Avenue and Library Avenue.

The 23,000-square foot library building is scheduled for completion in approximately a year at a construction cost of approximately \$5.8 million.

The program included remarks by Ann Mallek, Chair of the Albemarle County Board of Supervisors; Tom Foley, Albemarle County Executive; Tim Tolson, President of the JMRL Board; Bill Schrader, Chairman of the Library Fundraising Committee, John Halliday, Director of the Jefferson-Madison Regional Library and Nancy Virginia Bain, lifelong Crozet resident and supporter of the Crozet Library.

The 2004 Crozet Master Plan established a new and expanded library in downtown Crozet as a critical community priority. Based on community input and preferences, the library was planned for the heart of downtown Crozet to provide a focal point for community activity and expand opportunities for economic vitality for existing and new downtown businesses.

The new library will support the community’s educational, recreation and social needs while fostering JMRL’s belief in the public library’s mission to help communities grow, learn and connect. The library planning and design team worked closely with community members to preserve and enhance the existing character of downtown Crozet and to incorporate features and elements into the library project that represent and honor Crozet’s heritage.

The library will offer a variety of exciting new features including a teen area with computers, study and lounge; community meeting/multi-purpose room seating 70; public computers for research and job seekers; children’s area with computers and furniture to scale; meditative reading area with mountain views; service desk with four self-check out units and adult area with a 50 percent increase in collection size.

Construction of the library is the latest in a series of projects envisioned by the Master Plan and implemented by Albemarle County to reinvigorate downtown Crozet. The new library supports a host of infrastructure projects that have multiple benefits for the public including a shared public parking lot for downtown, the streetscape project, construction of Library Avenue and the new stormwater basin.

The library represents an innovative public-private partnership in which Albemarle County has funded purchase of the land, site preparation and building construction while private funds being generated through a community-based fund raising effort will turn the building into a library: providing books, shelves, chairs, tables and desks, A/V equipment and much more.

Details on the fundraising effort can be found at buildcrozetlibrary.org.





The award of three grants to deploy broadband fiber in Surry County and surrounding areas has commenced and completion is anticipated by the end of the year, December 2012. Surry County received a grant award of \$940,000 from the Virginia Department of Housing & Community Development to support broadband infrastructure development. This award, coupled with money awarded to both Mid-Atlantic Broadband Cooperative (MBC) and Buggs Island Telephone, Inc. (BIT) by the U.S. Department of Commerce; Economic Development Administration via National Telecommunications Information Administration (NTIA) funds of \$16 and \$18 million respectively, will result in access to broadband technology for all Surry County businesses and residents who wish to subscribe.



Mid-Atlantic Broadband Cooperative will not be a direct service provider to constituents, but an operator of an open access fiber optic backbone network and wholesale transport services, collocation, dark fiber and tower construction/leasing to a membership of private telecom providers. These private telecom providers will have access to a broader market to include Surry County by virtue of MBC's network. Buggs Island Telephone is building out a wireless network across fifteen (15) counties and anticipates offering service to Surry County constituents this fall, September 2012. The Buggs Island Telephone wireless project involves placing equipment on towers and using local service providers to offer services directly to residents and small businesses. Buggs Island is a MBC member and will use MBC's network to provide the wired connection back to their network operating center in Bracey, VA and onto the Internet.



Surry's fiber network will provide service at speeds far in excess of the FCC minimums and even faster than services typically available in urban areas. The County is looking for providers to offer services ranging from 10 – 100 Mbps via the new Surry network. The current generation of fiber network equipment would deliver up to 1 Gbps (gigabit per second) per customer if desired. The fiber portion of the Surry network will consist of approximately four miles traversing an area commencing at the Surry West Business park, continuing along Colonial Trail West towards the Town of Surry, then travel east through the Town of Surry to the town limits on Colonial Trail East. The collective impacts of the three projects will provide fiber infrastructure to the Surry County industrial park, government and business centers located in the Town of Surry and wireless broadband access to all household and business constituents desiring these services.



Surry County is an agrarian community located between the Richmond and Hampton Roads metropolitan areas, ten miles south of Williamsburg, fifty miles southwest of Richmond and forty miles northwest of Norfolk.



Surry County hosts a population of 6,931 residents (2011 estimate, U.S. Census) and major business constituents to include Dominion Power, Windsor Mill, S.W. Edwards & Sons, Inc., Seward Lumber Company and Spring Grove Transport.



The unwavering support, both in kind and financial, of the Virginia Department of Housing & Community Development, the Surry County Board of Supervisors and leadership of Mr. Tyrone Franklin, County Administrator, over a multi-year period was instrumental in the outcomes anticipated as a result of the projects currently being implemented.

Visit Fairfax County and experience Mount Vernon



George Washington, Commander-in-Chief of American forces in the Revolutionary War and the first President of the United States, called Mount Vernon home for more than 40 years. Washington and his wife Martha Washington lived at Mount Vernon, which is now the most popular historic estate in America. Situated along the Potomac River in Northern Virginia, Mount Vernon is just 16 miles south of Washington, D.C.

Today, guests to Mount Vernon can visit the mansion, more than a dozen original structures, Washington's Tomb, and nearly 50 acres of his extensive plantation. The estate also includes a working blacksmith shop and the George Washington: Pioneer Farmer site, a 4-acre demonstration farm with a reconstructed slave cabin and 16-sided treading barn.

The Ford Orientation Center features an inspiring film, *We Fight To Be Free*. The Donald W. Reynolds Museum and Education Center is home to 25 theaters and galleries, which tell the detailed story of George Washington's life with more than 500 original artifacts, 11 video presentations and even an immersion theater experience.

Just 3 miles down the road from the Mansion, George Washington's Distillery and Gristmill have been reconstructed and are open seasonally. Both fully functioning, Washington's fascinating mill and distillery tell their story of Washington as a master entrepreneur.

Mount Vernon is an American landmark and a lasting reminder of the life and legacy of the Father of Our Country. Visit Mount Vernon, and discover the real George Washington.

SOURCE: www.mountvernon.org



Mark Your Calendars

Do Not Allow Gap Pay to Blow a Hole in Your Budget!

Webinar: July 26, 12:30 – 1:30

Do you know the full financial implications of Va. Code § 9.1-700 et seq. (overtime under state law for fire protection and law enforcement personnel)? This little understood statute can bust local personnel budgets wide open with uncontrolled costs.

In the past year a number of localities had to defend claims in the millions of dollars made by public safety employees for back pay under the Virginia Overtime Compensation for Law Enforcement Employees, Firefighters, Emergency Medical Technicians, and Other Fire Protection Employees Act. The claims arose over what is known as the "gap" time hours worked. Several jurisdictions settled the claims and have implemented payroll practices to conform to this little known state law.

The lawyers at Sands Anderson will walk participants through the basics of federal and state compensation laws as they pertain to public safety employees. Particular attention will be given to the effect of the Virginia statutes on overtime compensation and some best practices in avoiding this potential liability. The webinar is a "must" for County Administrators, City and Town Managers, finance directors, payroll officers, police chiefs, sheriffs, fire chiefs, and human resource professionals.



Register Now

Participation in the Webinar is free.
Register at:
<http://www.sandsanderson.com/news-events/event/gappaywebinar2012.html>
(Upon the request to enter payment information - there is no charge)

The Webinar is presented online and therefore could be viewed at your desk or projected to a large screen in a conference room. If you have any questions, call Leigh Gurdus at (804) 783-6775.

Faculty

Phyllis C. Katz, Esq.

Phyllis provides legal advice on all areas of employment law to many local governments and public bodies in Virginia. Because of her knowledge of the law and its nuances in the public sector, she was hired by a local fire chief to advise on a complex overtime issue as part of a large settlement over overtime compensation for firefighters and EMTs. She has since worked with many localities on these issues.

Stephen V. Durbin, Esq.

Steve regularly advises sheriff's offices, police departments, regional jails and numerous other public safety entities on a variety of employment issues. As a litigator, Steve is heavily aware of both the political and economic consequences of employment claims, and works with his clients to ensure compliance with state and federal law and regulations.



Coalition of High Growth Communities Summer Meeting

September 14 at 9 a.m. to 3 p.m.

James Monroe High School, 2300 Washington Avenue
Fredericksburg

Theme: Changing Nature of Growth--The New Face of Growth

Information Technology Challenges and Solutions for Virginia Localities

VACO and VML present a topical workshop to address challenges and opportunities involved in identifying, sharing and procuring technology specific to Virginia's localities needs with Panelists from:

- The Commonwealth of Virginia Secretary of Technology's Office
- Virginia Local Government Information Technology Executives
- Virginia Association of Governmental Purchasing
- The Information Technology Industry

Wednesday, August 1st from 10 am to 2 pm (lunch included)

VML Insurance Programs Building
11243 Huckolds Road
Glen Allen, Virginia 23059

804-273-0038

Cost: \$20 (lunch included)

Deadline to register: July 27th

.....

Name: _____

Address: _____

Phone #: _____ Email: _____ (for sending electronic confirmation & receipt)

Organization & Title: _____

Please complete this section if paying with credit card:

Credit Card #: _____ Exp. Date: _____ Type: _____

Billing Address (if different from above): _____

Name as it appears on Credit Card: _____

Signature Authorizing Payment: _____

Make checks payable to VACO.

Mail registrations to:
Virginia Association of Counties
1207 E. Main Street, Ste. 300
Richmond, VA 23219

Fax registrations to:
804-788-0083

Vegetarian lunch: Yes ___ No ___ (Please check one)

Refund policy: The workshop fee is non-refundable; however, substitutions will be accepted. Please call 804-788-6662 or send email to aveality@vaco.org to arrange for a substitute.



State & Local Legal Center



Supreme Court Review

Join us for a Webinar
on July 19

REGISTER NOW

Space is limited.

Reserve your Webinar seat now at: www2.gotomeeting.com/register/599978554

Join Paul Clement, who argued the Affordable Care Act case on behalf of the states before the Supreme Court, and Patricia Millett, who argued three cases before the Court this term impacting state or local government, in a discussion about the practical implications of the most important cases affecting state and local government from the Supreme Court's 2011 term.

Contact: Lisa Soronen, lsoronen@sso.org or 202.434.4845.

Title: Supreme Court Review

Date: Thursday, July 19

Time: 1 p.m. - 2:15 p.m.

After registering you will receive a confirmation e-mail containing information about joining the webinar.

news from our associate members

Pleasant to chair Virginia Chamber's Highway and Transit Subcommittee

Dan M. Pleasant, PE, chief operating officer of Dewberry, has been named chairman of the Highway and Transit Subcommittee of the Virginia Chamber of Commerce.

The subcommittee is one of five within the Transportation Committee that was established in the fall of 2011 to focus on multimodal transportation policies and the development of a transportation network that will help enhance Virginia's competitiveness as a place for business.

In addition to Highway and Transit, the other subcommittees are Aviation, Ports, Rail and Spaceport.

Pleasant has been with Dewberry, a privately held professional services firm, for 33 years. Prior to being named COO in 2010, he served as president of Dewberry's five-office southeast division, practicing in Virginia and North Carolina.

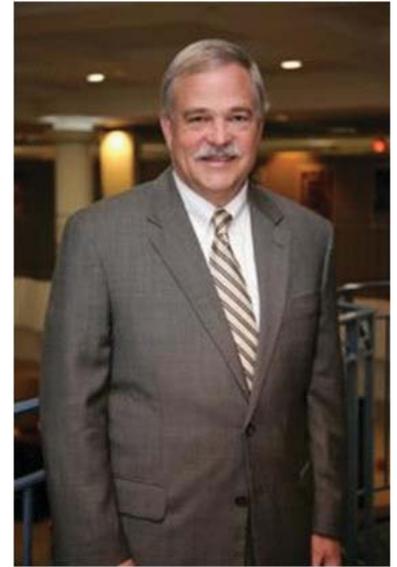
Pleasant is a civil engineer with extensive experience directing major infrastructure projects. A graduate of North Carolina State University, he holds bachelor's and master's degree in civil engineering.

Pleasant is a member of the American Council of Engineering Companies and is currently serving a six-year term with the Virginia Economic Development Partnership.

In announcing Pleasant's appointment, Virginia Chamber of Commerce President & CEO Barry DuVal noted that Pleasant's experience "will be extremely valuable to the committee." DuVal added that the subcommittee will "collaborate with business leaders and policy makers across the commonwealth to address the crucial issue of transportation."

About Dewberry

Dewberry is a leading professional services firm with a proven history of providing architecture, engineering, and management and consulting services to a wide variety of public- and private-sector clients. Recognized for combining unsurpassed commitment to client service with deep subject matter expertise, Dewberry is dedicated to solving clients' most complex challenges and transforming their communities.



Established in 1956, Dewberry is headquartered in Fairfax, Virginia, with more than 40 locations and 1,800+ professionals nationwide.

To learn more, visit www.dewberry.com.

Help Your Residents Save on Prescriptions

And Help Your County's Bottom Line, Too!

NACO's Prescription Discount Card Program was launched in 2005 and county residents across the country have saved more than \$450 million over that period of time. Your residents can save, too! Savings can be up to 75%; the average savings rate is 24%. More than 65,000 pharmacies participate, including all the major chains. The program is free, easy to start and everyone is eligible.

The program can also help your bottom line. Your county can receive a marketing reimbursement fee for every prescription filled using the card. This funding could be used for specific programs or to balance your budget.

It's a winning program! It's a winner for residents and for counties. Sign up today!



To learn more about the program, go to www.naco.org/drugcard or scan the QR code.

Operated by CVS Caremark. This is NOT insurance. Discounts are only available at participating pharmacies.

Rev 04.12



NACO National Association of Counties The Voice of America's Counties

Study launched to find more funds for soil and water conservation districts

By Larry Land
lland@vaco.org

Virginia's current biennial budget (for FY 13 and FY 14) requires the Secretary of Natural Resources to convene a Stakeholder Advisory Group (SAG) for the purpose of examining "funding needs for administration and operation of solid and water conservation districts (SWCDs) and the technical assistance they provide for implementation of agricultural best management practices needed for meeting Virginia's (Chesapeake Bay) Watershed Implementation Plan (WIP) as well as the Southern Rivers Total Maximum Daily Loading (TMDL)."

By Oct. 1, recommendations from the study are to be submitted to the House Appropriations and Senate Finance Committees.

Throughout Virginia, SWCDs have important roles to play in assisting localities meet many water quality improvement goals.

Many of these goals are driven by EPA's designations of hundreds of stream segments within Virginia as "impaired," and therefore subject to TMDL requirements. The establishment of a TMDL may trigger the implementation of a variety of strategies designed to control runoff from agricultural and urban land uses.

SWCDs often play a major role in developing and implementing these strategies.

Also, with the 2012 General Assembly's adoption of legislation requiring management by all local governments of stormwater programs by July, 2014, the role that SWCDs can play in assisting local governments may become more important.

However, SWCDs, like nearly all public agencies in recent years, have been confronted with decreasing financial resources to fulfill their responsibilities.

The study SWCD funding is being facilitated by the Virginia Department of Conservation and Recreation (DCR). To date, the SAG established for this study has held two meetings, the first on June



20 and the second on July 11.

The next scheduled SAG meeting will be 1-4 p.m. on Aug. 1 in Richmond.

Discussions during the July 11 meeting mostly focused on efforts to understand how much money SWCDs will need on an annual basis to perform their duties.

Historically, funding of SWCDs have been drawn from local, state and federal sources. Several committee members are especially interested in learning more about the extent to which SWCDs have been funded by localities.

A plan developed by DCR enumerates several study objectives, which include:

- A recognition of the full range of SWCD conservation mandates and authorities.
- An evaluation of the range of current

potential funding partners and sources that support the SWCD mission.

- A consideration of new and emerging SWCD responsibilities including those associated with Resource Management Plans and voluntary Best Management Practices (BMP) data collection and tracking.
- Creation of a SWCD funding structure that promotes transparency of purpose and priorities among all interested parties, beginning with the appropriation of state funds.
- Development of a future funding formula that is equitable, predictable and understandable with components designed to reward high performance.
- Identify measures of district performance.



Virginia Cooperative Extension
A partnership of Virginia Tech and Virginia State University www.ext.vt.edu



Funding County Government in the 21st Century: The Role of Budgeting

Friday, September 7, Albemarle County 10 a.m. - 4 p.m.
Saturday, November 10, The Homestead 10 a.m. - 4 p.m.

Cost: \$350 per person, includes books, materials, lunch

This comprehensive program with home study and a follow-up session is open to all County Supervisors. It is one of the five core courses in the Virginia Certified County Supervisor Program, a joint effort of Virginia Tech and the Virginia Association of Counties.

Dr. Mike Chandler, Professor Emeritus at Virginia Tech, and Dr. Martha Walker, Extension Community Viability Specialist at Virginia Tech, will serve as class instructors. In addition, practitioners and subject matter experts will also be featured. There is an eight-week home study component following the September 7 classroom session all participants are required to complete in advance of the November 10 session.

REGISTRATION FOR: Funding County Government in the 21st Century: The Role of Budgeting
Fee: \$350. Deadline: August 24. Class size limited to first 20 who register.

Name: _____

Home Address _____

Phone # _____ Fax # _____ E-mail _____

Title or Position: _____

Please complete this section if paying with credit card:

Credit Card # _____ Exp. Date _____ Type _____

Name as it appears on Credit Card _____

Signature Authorizing Payment _____

Meeting Location: Albemarle County and the Homestead. Class size limited to first 20 who register.

Make checks payable to VACo. Send all registrations to:

Virginia Association of Counties
1207 E. Main Street, Suite 300
Richmond, VA 23219

OR FAX this form with credit card information to: (804) 788-0083.

Refund Policy—Requests for registration refunds are honored if received by August 24; however, substitutions are accepted at any time. For questions about registration, call VACo at (804) 788-6652.

Virginia Cooperative Extension: If you are a person with a disability and desire any assistive devices, services or other accommodations to participate in this activity, please contact Martha A. Walker, Central District Office, at 434-766-6761 during business hours of 8 a.m. and 5 p.m. to discuss accommodations 5 days prior to the event. *TDD number is (800) 828-1120.

Extension is a joint program of Virginia Tech, Virginia State University, the U.S. Department of Agriculture, and state and local governments. Virginia Cooperative Extension programs and employment are open to all, regardless of race, color, national origin, sex, religion, age, disability, political beliefs, sexual orientation, or marital or family status. An equal opportunity/affirmative action employer.

Matt Chase appointed Executive Director of NACo

Pittsburgh – The National Association of Counties (NACo), the national association representing county government, announced on July 16 that Matthew D. Chase has been named the association’s Executive Director.

The announcement came as thousands of the country’s local government leaders gathered in Pittsburgh for NACo’s 77th Annual Conference and Exposition.

Chase, 41, will assume the Executive Director role at NACo on Sept. 17, 2012.

As Executive Director, Chase will serve as the spokesman for NACo and America’s counties; advocate before federal policymakers with aligned organizations and partners; and promote counties and county issues to the media on behalf of NACo’s more than 2,400 members.

He will also direct the operations, initiatives and staff of the association.

“I am thrilled that Matt has accepted the offer to become our Executive Director. His talents will enhance our efforts to represent counties in Washington and continue to improve the connection between NACo and our local county elected officials,” said Lenny Eliason, NACo President and Athens County Commissioner. “Matt’s experiences at the National Association of Development

Organizations (NADO) have prepared him to succeed at NACo and keep the shine on our 75-year legacy as the representative of county officials nationwide. Matt has big shoes to fill replacing our retiring director, Larry Naake.”

“It is a great honor to be joining the NACo team. The association and its membership of county officials are essential leaders in preparing America for a better future,” Chase said. “NACo has an incredibly talented group of leaders, members and staff who are dedicated to improving the quality of life, public services, and economic conditions across the country. I look forward to furthering the association’s proud legacy of advancing the goals of our nation’s counties.”

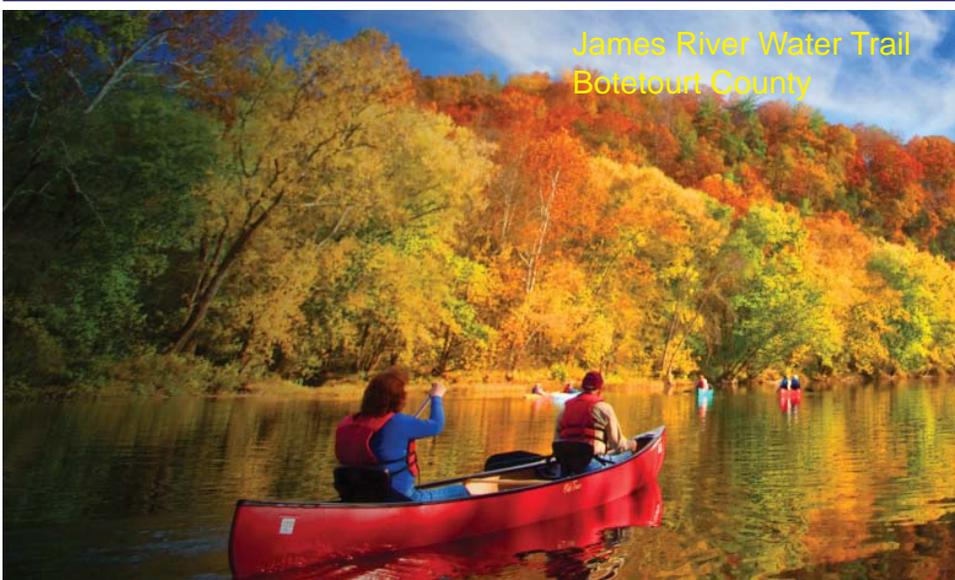
Chase joins NACo from NADO, which represents the nation’s local government-based regional planning and development organizations. He has served as NADO’s Executive Director since 2003 and was previously the Director of Legislative Affairs and Deputy Executive Director.

He began his career with the Professional Managers Association. He holds a bachelor’s degree from Hartwick College, and a master’s degree in political management from The George Washington University.

“I personally want to thank Larry



Naake for his 21 years of service to NACo and the extraordinary leadership he has provided to our organization and local governments across the country, said Eliason. “Larry guided NACo through some very difficult times and has built it into a very successful organization. We will miss his leadership and wish him well in the next chapter of his life. I know that Matt is looking forward to building upon the strong foundation that Larry has built and is eager to lead all of the talented and dedicated staff of NACo to fulfill our important mission.”



James River Water Trail
Botetourt County

We’ve received photos from half a dozen counties. They look great on our website.

Please send us photos of your county so we can share them. Photos of people, landmarks, events, nature are desired.

Send photos and a short description to gcharter@vaco.org.

Employment Opportunities

Employment ads are edited due to space considerations.

To view the full versions, visit www.vaco.org and click on the employment link on the top left corner.

Assistant County Attorney III/Henrico County

(#IRC 36545) (RICHMOND)

The Henrico County Attorney's Office seeks to hire a full-time attorney with a strong academic background, excellent research and writing skills, and experience in litigation to handle legal matters for the School Board and School Administration. The successful applicant must have a Juris Doctor degree, be a member of the Virginia State Bar, and have at least five years experience in the practice of law. Therefore, recent law school graduates should not apply. Although the salary range for the position is \$79,159.39 to \$142,243.41, it is anticipated that the individual hired for this position will initially be paid in the lower half of this range. The position will be located at the Eastern Government Center on Nine Mile Road. Deadline for completion of an online Henrico County application is July 30. Applications accepted only online at www.henricojobs.com.

Assistant Director for Permit Issuance/Loudoun County

Loudoun County Department of Building and Development is looking for a talented, highly motivated individual to serve as Assistant Director for Permit Issuance in a can-do team environment. This senior management position supervises a staff of 29, and must have ability to act as designee for the Department Director as needed. Subject to on-call 24 hours a day, seven days a week and be available to attend after business hours meetings which could occur on average of once a week and last up to three hours. Employment is contingent upon successful criminal and credit background check. (Hiring Range: \$62,380-\$89,852) #13-A210-014. Apply immediately. Visit our online employment center at www.loudoun.gov for more information and to apply.

Information Technology Director/Montgomery County

Position to oversee the operation of the County's information systems; develop and implement strategies that support the County's technology goals and objectives and long-term plans; work with County

Administration, Executive Management Team for Technology, County departments and other entities to guide and oversee technology planning for networks, servers, applications and telecommunications;. Hiring range \$72,873-87,447 DOQ with excellent benefits (paid health, dental and vision, flex spending, life, disability, retirement, wellness program). For more information about this position or to apply for accommodation for disabilities, contact Human Resources at (540) 394-2007; TTY/Voice (1-800-828-1120 or 1-800-828-1140); County Job Line: (540) 394-2010. Visit our website at www.montgomerycountyva.gov/e-services to apply for this position – OPEN UNTIL FILLED.

Planning Manager-Zoning Administrator/Botetourt County

Exciting opportunity for planning professional looking for that next level of opportunity. The successful applicant will be a proven team leader with strong land use planning experience (minimum 5 years preferred) in a diverse development environment. Starting salary to mid-50s DOQ plus comprehensive benefits package. For application and details go to www.botetourt.org. Priority consideration given to applications received by July 27. Open until filled.

Planner/Rockingham County

Resumes with completed applications are being accepted for the position of Planner reporting to the Director of Planning. You may apply in person at the Rockingham County Administration Center or send your resume, completed application and references to Stephen N. Riddlebarger, Department of Human Resources, Rockingham County, 20 East Gay Street, Harrisonburg, VA 22802 or sriddlebarger@rockinghamcountyva.gov. A printable version of our employment application is located on our website at www.rockinghamcountyva.gov. Application review will begin upon receipt. Deadline to apply is July 27.

Emergency Services Coordinator/Surry County

Salary: Dependent upon Qualifications
The candidate should possess a master's degree with coursework in public administration, or related field and considerable experience in emergency services or public safety, or equivalent combination of education and experience. The successful candidate must pass a

criminal background check and submit a current DMV record. Interested candidates should submit a Surry County application and resume' to the County Administrator's Office: P.O. Box 65, Surry, VA 23883. Applications, as well as a full description of the position, are available and may be downloaded from the County's website: www.surrycountyva.gov. Deadline for applications is 5 p.m. on July 29.

Deputy Superintendent of Finance and Administration/Rappahannock Juvenile Center

A Bachelor's Degree with course emphasis in Business Administration, Finance, Governmental Accounting, or other related field is required. Experience may be considered in lieu of education. A minimum of four years experience managing governmental or business finance is preferred. Salary range \$52,144-\$66,749. Job posting will be open until filled. Applicants must send in Virginia State Application to be considered. Please send Virginia State Applications and Resume to:
The Rappahannock Juvenile Center
Attn: Human Resources
275 Wyche Road
Stafford, VA 22554
bgalvan@rjdc-va.com

Financial Services Manager/King William County

SALARY: \$51,554 - \$72,176 DOQ/DOE. Requires bachelor's degree with major work in accounting; 3-5 years related experience and/or training in public accounting or the governmental sector at a professional level; or equivalent combination of education and experience. BAI Municipal Software (Bright) experience preferred. CPA preferred. Applications may be accessed online at www.kingwilliamcounty.us, or can be picked up in the County Administration Office located at 180 Horse Landing Road, King William, VA 23086. Submit completed applications with resume to County Administrator, P.O. Box 215, King William, VA 23086. The deadline for receipt of applications is 4:30 p.m. July 27.

Community Development Director/King William County

SALARY: \$56,107 - \$78,549 DOQ/DOE. Requires Bachelor's degree in planning, public administration, engineering or a related field with Master's level course

EMPLOYMENT

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work in the field; supplemented by six years of progressively responsible experience in community development and planning; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job. Applications may be accessed online at www.kingwilliamcounty.us, or can be picked up in the County Administration Office located at 180 Horse Landing Road, King William, VA 23086. Submit completed applications with resume to County Administrator, P.O. Box 215, King William, VA 23086. The deadline for receipt of applications is 4:30 p.m., July 27.

Director of Management & Financial Services (CFO)/Loudoun County

We are now accepting letters of interest and resumes. Apply by: email, fax, or mail ATTN: Jeanette D. Green, Human Resources Officer 1 Harrison Street S.E. 4th Floor, #41A, P.O. Box 7000, Leesburg, VA 20177-7000 Email: MFSDirectorRecruitment@loudoun.gov Fax:(703) 771-5525. Only applications submitted by email, fax, or mail will be considered. First round of qualification reviews: Aug. 15. To view and download the recruitment brochure, please select this link: DIRECTOR MANAGEMENT AND FINANCIAL SERVICES CFO BROCHURE. Applicants selected as finalists for this position will be subject to a background and credit check, and must possess a valid driver's license. (Hiring Range: \$91,554-\$172,192) Recruitment #12-E330-316. Please visit our website: www.loudoun.gov to get more detailed job information and on how to apply.

Administrative Services Coordinator for the County Administrator/James City County

Job Description: http://www.jamescitycountyva.gov/pdf/jobdescpdfs/2007jobdesc/605_012_AdminSrvCoord.pdf
\$29,785-\$37,231, DOQ (+) benefits; Will conduct research, compile data, and prepare reports and presentations; advise others of the County Administrator's views on policies or issues, using judgment and discretion; read and analyze incoming memos, emails, reports, and phone calls to determine their significance and to address personally through drafting responses, or to distribute to County Administrator or other appropriate individuals for action;

track citizen requests; establish and maintain highly confidential files and records; manages the County Administrator's calendar, meetings, and budget; and other duties as assigned. Applications will be accepted until position is filled. To apply submit a James City County Employment Application. The application may be downloaded at jamescitycountyva.gov.

Long Range Natural Resources and Agriculture Planner/Shenandoah County

Functions and tasks include drafting updates to the comprehensive plan, operating a local conservation easement program, preparing and presenting reports, and providing staff support to committees. Salary is on Grade 18 of the County pay scale with a starting salary of \$37,100. Benefits include Virginia Retirement System, health and dental insurance, vacation, sick leave and holidays. County application is required. Complete job description available by contacting the Office of the County Administrator, 600 North Main Street, Woodstock, VA 22664, 540-459-6165, or visit our website at www.shenandoahcountyva.us and look at Employment. Deadline is July 25.

City Manager/City of Martinsville

Martinsville city government provides a wide range of services to a regional community and is widely recognized for its history, high quality of life, strong public school system and efforts to build a more diverse economy. The City operates with an approved FY 2013 budget of \$86 million. The salary for the position is negotiable within a range of \$95,000 to \$115,000 based on the candidate's qualifications and experience and is supplemented by a competitive package of benefits. Please submit a letter of application, detailed resume with salary history and five (5) work related references to: John A. Anzivino, Senior Vice President, Springsted Incorporated, 1564 East Parham Road, Richmond, VA 23228, Fax 804-726-9752 or e-mail: Richmond@springsted.com The position is open until filled; however, applications received by July 29 will receive priority consideration. For a complete community/position profile related to the position please visit www.springsted.com.

Assistant Director of Economic Development/Stafford County

The salary for the position is negotiable within the \$100,000 range, based on qualifications and experience. Benefits include, but are not limited to, participation in the Virginia Retirement System, vacation and sick leave, group life insurance, medical

and dental insurance, professional dues and conference expenses. Please note that the top candidate will be required to take a pre-employment psychological assessment. The position is open until filled with résumés received by July 17 receiving initial consideration. To be considered please submit a Stafford County application through Stafford County's website <http://agency.governmentjobs.com/stafford/default.cfm> and cover letter, résumé, and five (5) references and salary history to: John A. Anzivino, Springsted Incorporated, 1564 East Parham Road, Richmond, VA 23228, Fax: (804) 726-9752, or E-Mail: richmond@springsted.com.

County Administrator/Rockbridge County

The salary for the position is negotiable up to \$115,000 based on the candidate's qualifications and experience and is supplemented by an excellent benefits package. Please submit a letter of application, detailed résumé with salary history and five (5) work related references to: John A. Anzivino, Senior Vice President, Springsted Incorporated, 1564 East Parham Road, Richmond, Virginia 23228, Fax 804-726-9752, e-mail Richmond@springsted.com. Résumés received by July 21 will receive priority consideration. For a complete community/position profile related to the position please visit www.springsted.com.

Deputy Chief (Operations)/Albemarle County

Albemarle County seeks qualified candidates for the position of Deputy Chief (Operations). Work frequently involves participating in the work of subordinates and assuming command of the department in the absence of the Director of Fire Rescue and exercising supervision over Department divisional commanders and supervisors (Battalion and Division Chiefs). SALARY: \$72,236 - \$95,073/Annually, depending on experience and qualifications. DEADLINE FOR APPLICATIONS: Open Until Filled.

Wastewater Trainee/Louisa County

Louisa County Water Authority will be accepting applications for two full-time employees to assist in operations of our Louisa Regional Wastewater Treatment Plant and Zion Crossroads Wastewater Treatment Plant. This position will remain open until filled. Job descriptions and applications are available by calling 540-967-1122. An application must be submitted to be considered for these positions. Faxed or e-mailed applications will be accepted only if followed up with an original signature on a hard copy.



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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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