

**NOTICE IS HEREBY GIVEN THAT  
THE SURRY COUNTY BOARD OF SUPERVISORS  
WILL HOLD A PUBLIC HEARING ON  
WEDNESDAY, JULY 2, 2025 AT 6:00 P.M.  
IN THE GENERAL DISTRICT COURTROOM LOCATED AT  
THE SURRY COUNTY GOVERNMENT CENTER  
45 SCHOOL STREET, SURRY, VIRGINIA  
TO CONSIDER AND INTENDS TO TAKE ACTION ON THE FOLLOWING:**

NOTICE is hereby given pursuant to § 15.2-1427 of the Code of Virginia (1950, as amended) that the Surry County Board of Supervisors will hold a Public Hearing at 6:00 PM on Wednesday, July 2, 2025 and will consider and intends to take action on the adoption of amendments to Surry County Code, Chapter 2 - Administration, Article III – Officers and Employees, Section 2-85 - Compensation of county officers, employees and agents; disposition of fees; to add language giving the Board of Supervisors authority, pursuant to § 15.2-1508 of the Code of Virginia, to provide bonuses to employees following adoption of a resolution and subject to appropriation.

A full copy of the proposed ordinance amendments may be reviewed or obtained on the County's website at <https://www.surrycountyva.gov/413/Public-Notices>, or may be examined at the Office of the County Administrator, Surry County Government Center, 45 School Street, Surry, Virginia. Office hours are Monday through Friday from 9:00 am to 5:00 pm. The meeting will be held in-person and will be broadcast on the County website at: <https://www.surrycountyva.gov/387/Watch-A-Meeting>

All interested parties may appear and present their views at the above time and place. If assistance or special accommodations are needed to participate in the hearing, please contact the Surry County Administrator's Office at (757) 294-5271 at least 72 hours before the hearing.

**BY ORDER OF THE BOARD OF SUPERVISORS SURRY COUNTY, VIRGINIA  
MELISSA ROLLINS, CLERK TO THE BOARD OF SUPERVISORS**

## ORDINANCE 2025-04

### AN ORDINANCE TO AMEND AND REORDAIN PART I – GENERAL ORDINANCES, CHAPTER 2 – ADMINISTRATION, ARTICLE III – OFFICERS AND EMPLOYEES, SECTION 2-85 TO ADD A SUBSECTION (c) AUTHORIZING THE BOARD TO GRANT EMPLOYEE BONUSES.

(1) **BE IT ORDAINED**, by the Board of Supervisors of Surry County, that Chapter 2, Administration, of the Surry County Code is hereby amended and reordained by amending Article III, Officers and Employees, Section 2-85, as follows:

#### **Sec. 2-85. – Compensation of county officers, employees and agents; disposition of fees.**

- (a) The chairperson and members of the board of supervisors and all other officers, employees and agents of the county shall receive as compensation for their services such sums as may be appropriated therefor in the annual budget or in other ordinances from time to time; provided, that persons serving under contract with the county shall receive such compensation as may be provided in this respective contracts; and provided further, that any person whose compensation is fixed by state law or by a body other than the board of supervisors pursuant to state law shall receive such compensation as fixed by state law or pursuant to state law.
- (b) Except as may be specifically provided otherwise by state law, this Code or other ordinance, all fees paid to county officers and employees for services rendered or documents furnished shall belong to the county and shall be paid into the county treasury by the recipients thereof not less frequently than once each week.
- (c) The board of supervisors, at its sole discretion and subject to appropriation, may authorize the county administrator to provide monetary bonuses to employees including qualifying individuals working under Constitutional officers, in such amounts and under such terms and conditions as the board may designate through adoption of a resolution. A "bonus" shall be defined as a lump-sum payment to an employee that is not part of the base salary.

(2) That this ordinance shall take effect immediately.